

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

Page 1 of 3

2. AMENDMENT/MODIFICATION NO. 0005
3. EFFECTIVE DATE 03/20/2007
4. REQUISITION/PURCHASE REQ. NO. PRBRF060029
5. PROJECT NO. (If applicable) DTMA3C06001 - GUARDS
6. ISSUED BY DOT/Maritime Administration, CR Acquisition
7. ADMINISTERED BY (If other than Item 6)

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)
9A. AMENDMENT OF SOLICITATION NO.
9B. DATED (SEE ITEM 11)
10A. MODIFICATION OF CONTRACT/ORDER NO. DTMA3C06001
10B. DATED (SEE ITEM 13) 05/16/2006

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

- X4303 - 906 - 70 - 3100 - - 76NDA0 - 2530 - 06 - 700 - 06 - 61 - - - -

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
D. OTHER (Specify type of modification and authority) I.3, FAR 52.217-09 OPTION TO EXTEND THE TERM OF THE CONTRACT

E. IMPORTANT: Contractor is not, X is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

THE PURPOSE OF THIS MODIFICATION IS TO EXERCISE OPTION YEAR ONE FOR THE PERIOD 6/1/07 - 5/31/08 AND TO PROVIDE AN INCREASE IN THE HOURLY RATE BASED ON REVISION TO SERVICE CONTRACT ACT MINIMUM HOURLY RATE ESTABLISHED BY WAGE DETERMINATION NO. 2005-2505 (REV 3) DATED 11/22/06 INCORPORATED HEREIN.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Deidre Robicheaux
15B. CONTRACTOR/OFFEROR
15C. DATE SIGNED
16B. United States of America BY Deidre Robicheaux (Signature of Contracting Officer)
16C. DATE SIGNED 03/20/2007

Line Item Summary	Document Number DTMA3C06001/0005	Title EXERCISE OPTION	Page 2 of 3
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Total Funding: \$166,039.60

FYs	Fund	Budget Org	Sub	Object Class	Sub	Program	Cost Org	Sub	Proj/Job No.	Sub	Reporting Category
Division	Closed FYs	Cancelled Fund									

Line Item Number	Description	Delivery Date (Start date to End date)	Quantity	Unit of Issue	Unit Price	Total Cost
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0002	OPTION YEAR - SECURITY GUARD SERVICES - BEAUMONT RESERVE FLEET (06/01/2007 to 05/31/2008) Change in Extended Description, Quantity, Funding, Unit Price	05/31/2008	2,928.00	HR	\$0.76	\$49,102.56
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OPTION PERIOD

PROVIDE SECURITY GUARD SERVICES AT THE BEAUMONT RESERVE FLEET, BEAUMONT, TX IN ACCORDANCE WITH THE ATTACHED STATEMENT OF WORK.

THIS MODIFICATION FUNDS PERFORMANCE THRU 9/30/07. FUNDING FOR PERFORMANCE BEYOND 9/30/07 WILL BE PROVIDED BY SEPARATE MODIFICATION WHEN FY08 FUNDS BECOME AVAILABLE.

SUBJECT TO THE AVAILABILITY OF FUNDS

Ref Req No: PRBRF060029

Funding Information:

- - X4303 - 906 - 70 - 3100 - - 76NDA0 - 2530 - 06 - 700 - 06
- 61 - - - -
49,102.56

Previous Total: \$116,937.04
Modification Total: \$49,102.56
Grand Total: \$166,039.60
(Includes Discounts)

Shipping Addresses

Code	Detail
0001	Org: DOT/Maritime Administration, Central Region Addr: Beaumont Reserve Fleet 2600 AMOCO Road Beaumont TX 77705 Attn: John Hickey, Fleet Superintendent Phone: (409) 722-3433 ext. Fax: (409) 720-5220 ext.

Invoice Addresses

Code	Detail
0001	Org: DOT/ Enterprise Services Center (ESC) OFO/FAA, Addr: MARAD A/P Branch, AMZ-150 PO Box 25710 Oklahoma City OK 73125 Attn: Justin Breeden, Accounting Technician Phone: (405) 954-2223 ext. Fax: () - ext.

05-2505 TX, BEAUMONT

WAGE DETERMINATION NO: 05-2505 REV (03) AREA: TX, BEAUMONT

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:05-2506

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

William W.Gross	Division of		Wage Determination No.: 2005-2505
Director	Wage Determinations		Revision No.: 3
			Date Of Revision: 11/22/2006

States: Louisiana, Texas

Area: Louisiana Parishes of Calcasieu, Cameron, Jefferson Davis, Lafayette, Vermilion
Texas Counties of Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton, Orange, Polk, Sabine, San Augustine, Shelby, Tyler

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.22
01012 - Accounting Clerk II	16.60
01013 - Accounting Clerk III	24.22
01020 - Administrative Assistant	19.66
01040 - Court Reporter	19.22
01051 - Data Entry Operator I	10.00
01052 - Data Entry Operator II	12.77
01060 - Dispatcher, Motor Vehicle	15.92
01070 - Document Preparation Clerk	11.50
01090 - Duplicating Machine Operator	11.50
01111 - General Clerk I	10.93
01112 - General Clerk II	14.23
01113 - General Clerk III	14.98
01120 - Housing Referral Assistant	17.72
01141 - Messenger Courier	8.90
01191 - Order Clerk I	10.01
01192 - Order Clerk II	10.93
01261 - Personnel Assistant (Employment) I	14.60
01262 - Personnel Assistant (Employment) II	17.07
01263 - Personnel Assistant (Employment) III	19.89
01270 - Production Control Clerk	20.78
01280 - Receptionist	9.25
01290 - Rental Clerk	10.66
01300 - Scheduler, Maintenance	11.01
01311 - Secretary I	11.01
01312 - Secretary II	15.21
01313 - Secretary III	17.72
01320 - Service Order Dispatcher	11.52
01410 - Supply Technician	15.96

01420 - Survey Worker	14.73
01531 - Travel Clerk I	9.80
01532 - Travel Clerk II	10.60
01533 - Travel Clerk III	11.41
01611 - Word Processor I	10.93
01612 - Word Processor II	14.58
01613 - Word Processor III	18.63
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	21.75
05010 - Automotive Electrician	20.77
05040 - Automotive Glass Installer	19.85
05070 - Automotive Worker	19.85
05110 - Mobile Equipment Servicer	16.65
05130 - Motor Equipment Metal Mechanic	21.75
05160 - Motor Equipment Metal Worker	19.85
05190 - Motor Vehicle Mechanic	20.16
05220 - Motor Vehicle Mechanic Helper	15.67
05250 - Motor Vehicle Upholstery Worker	18.86
05280 - Motor Vehicle Wrecker	19.85
05310 - Painter, Automotive	19.25
05340 - Radiator Repair Specialist	19.85
05370 - Tire Repairer	16.09
05400 - Transmission Repair Specialist	21.75
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.18
07041 - Cook I	8.89
07042 - Cook II	10.18
07070 - Dishwasher	6.98
07130 - Food Service Worker	7.07
07210 - Meat Cutter	12.27
07260 - Waiter/Waitress	7.03
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.25
09040 - Furniture Handler	13.33
09080 - Furniture Refinisher	19.25
09090 - Furniture Refinisher Helper	15.67
09110 - Furniture Repairer, Minor	17.48
09130 - Upholsterer	19.25
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.45
11060 - Elevator Operator	7.86
11090 - Gardener	12.36
11122 - Housekeeping Aide	7.86
11150 - Janitor	7.87
11210 - Laborer, Grounds Maintenance	9.10
11240 - Maid or Houseman	6.73
11260 - Pruner	7.00
11270 - Tractor Operator	10.45
11330 - Trail Maintenance Worker	9.10
11360 - Window Cleaner	8.79
12000 - Health Occupations	
12010 - Ambulance Driver	13.58
12011 - Breath Alcohol Technician	13.58
12012 - Certified Occupational Therapist Assistant	16.20
12015 - Certified Physical Therapist Assistant	16.20
12020 - Dental Assistant	12.92
12025 - Dental Hygienist	25.11
12030 - EKG Technician	21.97
12035 - Electroneurodiagnostic Technologist	21.97
12040 - Emergency Medical Technician	13.58

12071 - Licensed Practical Nurse I	11.94
12072 - Licensed Practical Nurse II	13.41
12073 - Licensed Practical Nurse III	15.00
12100 - Medical Assistant	11.56
12130 - Medical Laboratory Technician	14.04
12160 - Medical Record Clerk	11.12
12190 - Medical Record Technician	14.56
12195 - Medical Transcriptionist	11.56
12210 - Nuclear Medicine Technologist	28.58
12221 - Nursing Assistant I	8.67
12222 - Nursing Assistant II	9.75
12223 - Nursing Assistant III	10.64
12224 - Nursing Assistant IV	11.94
12235 - Optical Dispenser	10.52
12236 - Optical Technician	7.75
12250 - Pharmacy Technician	13.10
12280 - Phlebotomist	12.91
12305 - Radiologic Technologist	17.25
12311 - Registered Nurse I	19.44
12312 - Registered Nurse II	23.79
12313 - Registered Nurse II, Specialist	23.79
12314 - Registered Nurse III	28.78
12315 - Registered Nurse III, Anesthetist	28.78
12316 - Registered Nurse IV	34.50
12317 - Scheduler (Drug and Alcohol Testing)	17.97
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.15
13012 - Exhibits Specialist II	22.57
13013 - Exhibits Specialist III	23.71
13041 - Illustrator I	19.15
13042 - Illustrator II	22.57
13043 - Illustrator III	23.71
13047 - Librarian	21.13
13050 - Library Aide/Clerk	9.95
13054 - Library Information Technology Systems Administrator	20.94
13058 - Library Technician	11.80
13061 - Media Specialist I	11.73
13062 - Media Specialist II	11.80
13063 - Media Specialist III	13.15
13071 - Photographer I	13.59
13072 - Photographer II	18.46
13073 - Photographer III	21.75
13074 - Photographer IV	22.85
13075 - Photographer V	24.45
13110 - Video Teleconference Technician	13.40
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.13
14042 - Computer Operator II	16.05
14043 - Computer Operator III	20.24
14044 - Computer Operator IV	22.65
14045 - Computer Operator V	25.15
14071 - Computer Programmer I (1)	17.95
14072 - Computer Programmer II (1)	16.54
14073 - Computer Programmer III (1)	24.61
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	25.56
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	14.34
14160 - Personal Computer Support Technician	23.27

15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	24.83
15020 - Aircrew Training Devices Instructor (Rated)	30.38
15030 - Air Crew Training Devices Instructor (Pilot)	33.42
15050 - Computer Based Training Specialist / Instructor	24.83
15060 - Educational Technologist	28.02
15070 - Flight Instructor (Pilot)	33.42
15080 - Graphic Artist	19.41
15090 - Technical Instructor	19.14
15095 - Technical Instructor/Course Developer	23.52
15110 - Test Proctor	15.44
15120 - Tutor	15.44
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	6.92
16030 - Counter Attendant	6.92
16040 - Dry Cleaner	8.44
16070 - Finisher, Flatwork, Machine	6.92
16090 - Presser, Hand	6.92
16110 - Presser, Machine, Drycleaning	6.92
16130 - Presser, Machine, Shirts	6.92
16160 - Presser, Machine, Wearing Apparel, Laundry	6.92
16190 - Sewing Machine Operator	8.93
16220 - Tailor	9.41
16250 - Washer, Machine	7.47
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.18
19040 - Tool And Die Maker	25.10
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.40
21030 - Material Coordinator	19.40
21040 - Material Expediter	19.40
21050 - Material Handling Laborer	10.03
21071 - Order Filler	10.00
21080 - Production Line Worker (Food Processing)	15.40
21110 - Shipping Packer	12.69
21130 - Shipping/Receiving Clerk	12.69
21140 - Store Worker I	9.89
21150 - Stock Clerk	14.02
21210 - Tools And Parts Attendant	15.40
21410 - Warehouse Specialist	15.40
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.68
23021 - Aircraft Mechanic I	20.16
23022 - Aircraft Mechanic II	21.68
23023 - Aircraft Mechanic III	22.22
23040 - Aircraft Mechanic Helper	15.67
23050 - Aircraft, Painter	19.25
23060 - Aircraft Servicer	17.48
23080 - Aircraft Worker	18.40
23110 - Appliance Mechanic	19.25
23120 - Bicycle Repairer	16.09
23125 - Cable Splicer	20.16
23130 - Carpenter, Maintenance	19.25
23140 - Carpet Layer	18.40
23160 - Electrician, Maintenance	20.16
23181 - Electronics Technician Maintenance I	17.26
23182 - Electronics Technician Maintenance II	25.95
23183 - Electronics Technician Maintenance III	27.00
23260 - Fabric Worker	17.48
23290 - Fire Alarm System Mechanic	20.16

23310 - Fire Extinguisher Repairer	16.65
23311 - Fuel Distribution System Mechanic	20.16
23312 - Fuel Distribution System Operator	16.24
23370 - General Maintenance Worker	18.40
23380 - Ground Support Equipment Mechanic	20.16
23381 - Ground Support Equipment Servicer	17.48
23382 - Ground Support Equipment Worker	18.40
23391 - Gunsmith I	13.24
23392 - Gunsmith II	15.64
23393 - Gunsmith III	17.68
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.16
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
21.33	
23430 - Heavy Equipment Mechanic	20.16
23440 - Heavy Equipment Operator	20.16
23460 - Instrument Mechanic	20.16
23465 - Laboratory/Shelter Mechanic	19.10
23470 - Laborer	10.03
23510 - Locksmith	19.25
23530 - Machinery Maintenance Mechanic	23.85
23550 - Machinist, Maintenance	21.67
23580 - Maintenance Trades Helper	15.06
23591 - Metrology Technician I	20.16
23592 - Metrology Technician II	21.19
23593 - Metrology Technician III	22.23
23640 - Millwright	20.16
23710 - Office Appliance Repairer	19.25
23760 - Painter, Maintenance	19.25
23790 - Pipefitter, Maintenance	22.19
23810 - Plumber, Maintenance	19.67
23820 - Pneudraulic Systems Mechanic	20.16
23850 - Rigger	20.16
23870 - Scale Mechanic	18.40
23890 - Sheet-Metal Worker, Maintenance	20.16
23910 - Small Engine Mechanic	18.40
23931 - Telecommunications Mechanic I	20.50
23932 - Telecommunications Mechanic II	21.39
23950 - Telephone Lineman	20.71
23960 - Welder, Combination, Maintenance	20.16
23965 - Well Driller	20.16
23970 - Woodcraft Worker	20.16
23980 - Woodworker	16.68
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.41
24580 - Child Care Center Clerk	11.75
24610 - Chore Aide	6.45
24620 - Family Readiness And Support Services Coordinator	9.58
24630 - Homemaker	13.94
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.43
25040 - Sewage Plant Operator	19.38
25070 - Stationary Engineer	22.43
25190 - Ventilation Equipment Tender	15.67
25210 - Water Treatment Plant Operator	19.25
27000 - Protective Service Occupations	
27004 - Alarm Monitor	12.75
27007 - Baggage Inspector	9.82
27008 - Corrections Officer	14.88
27010 - Court Security Officer	17.80
27030 - Detection Dog Handler	12.69

27040 - Detention Officer	14.88
27070 - Firefighter	18.14
27101 - Guard I	9.82
27102 - Guard II	12.69
27131 - Police Officer I	19.32
27132 - Police Officer II	21.47
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	8.73
28042 - Carnival Equipment Repairer	10.33
28043 - Carnival Equipment Worker	6.85
28210 - Gate Attendant/Gate Tender	12.14
28310 - Lifeguard	11.75
28350 - Park Attendant (Aide)	14.75
28510 - Recreation Aide/Health Facility Attendant	9.91
28515 - Recreation Specialist	13.04
28630 - Sports Official	15.00
28690 - Swimming Pool Operator	14.91
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	15.64
29020 - Hatch Tender	15.64
29030 - Line Handler	15.64
29041 - Stevedore I	14.91
29042 - Stevedore II	16.42
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.18
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.26
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.71
30021 - Archeological Technician I	16.60
30022 - Archeological Technician II	19.15
30023 - Archeological Technician III	22.57
30030 - Cartographic Technician	25.96
30040 - Civil Engineering Technician	24.06
30061 - Drafter/CAD Operator I	15.97
30062 - Drafter/CAD Operator II	19.15
30063 - Drafter/CAD Operator III	20.70
30064 - Drafter/CAD Operator IV	24.83
30081 - Engineering Technician I	12.29
30082 - Engineering Technician II	15.22
30083 - Engineering Technician III	20.07
30084 - Engineering Technician IV	25.24
30085 - Engineering Technician V	28.13
30086 - Engineering Technician VI	30.10
30090 - Environmental Technician	20.75
30210 - Laboratory Technician	22.67
30240 - Mathematical Technician	24.83
30361 - Paralegal/Legal Assistant I	15.52
30362 - Paralegal/Legal Assistant II	19.94
30363 - Paralegal/Legal Assistant III	24.41
30364 - Paralegal/Legal Assistant IV	29.52
30390 - Photo-Optics Technician	22.57
30461 - Technical Writer I	20.36
30462 - Technical Writer II	24.90
30463 - Technical Writer III	25.92
30491 - Unexploded Ordnance (UXO) Technician I	22.35
30492 - Unexploded Ordnance (UXO) Technician II	27.05
30493 - Unexploded Ordnance (UXO) Technician III	32.42
30494 - Unexploded (UXO) Safety Escort	24.12
30495 - Unexploded (UXO) Sweep Personnel	24.12
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	15.11
30621 - Weather Observer, Senior (3)	20.10

31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	6.59
31030 - Bus Driver	10.97
31043 - Driver Courier	10.98
31260 - Parking and Lot Attendant	7.48
31290 - Shuttle Bus Driver	11.12
31310 - Taxi Driver	8.44
31361 - Truckdriver, Light	11.12
31362 - Truckdriver, Medium	11.95
31363 - Truckdriver, Heavy	14.37
31364 - Truckdriver, Tractor-Trailer	14.37
99000 - Miscellaneous Occupations	
99030 - Cashier	7.69
99050 - Desk Clerk	9.41
99095 - Embalmer	22.35
99251 - Laboratory Animal Caretaker I	9.65
99252 - Laboratory Animal Caretaker II	10.67
99310 - Mortician	23.71
99410 - Pest Controller	13.95
99510 - Photofinishing Worker	10.60
99710 - Recycling Laborer	11.27
99711 - Recycling Specialist	12.35
99730 - Refuse Collector	10.78
99810 - Sales Clerk	9.91
99820 - School Crossing Guard	9.02
99830 - Survey Party Chief	21.21
99831 - Surveying Aide	12.07
99832 - Surveying Technician	15.83
99840 - Vending Machine Attendant	10.75
99841 - Vending Machine Repairer	13.55
99842 - Vending Machine Repairer Helper	10.75

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.01 per hour or \$120.40 per week or \$521.73 per month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <<http://www.dol.gov/esa/whd/>> or through the Wage Determinations On-Line (WDOL) Web site at <<http://wdol.gov/>>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of

Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.