

ORDER FOR SUPPLIES OR SERVICES

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

1. DATE OF ORDER 12/28/2009	2. CONTRACT NO. (If any)	6. SHIP TO:		
3. ORDER NO. DTMA3V10004	4. REQUISITION/REFERENCE NO. PRCR1000130	a. NAME OF CONSIGNEE No Shipping Information		
5. ISSUING OFFICE (Address correspondence to) DOT/Maritime Administration, DGO Acquisition 500 Poydras Street, Room 1223 New Orleans LA 70130-3394		b. STREET ADDRESS		c. CITY
		d. STATE	e. ZIP CODE	

7. TO:	f. SHIP VIA
a. NAME OF CONTRACTOR	

b. COMPANY NAME Interocean American Shipping Corporation		8. TYPE OF ORDER	
c. STREET ADDRESS 302 HARPER DR STE 200		<input checked="" type="checkbox"/> a. PURCHASE	<input type="checkbox"/> b. DELIVERY - Except for billing instructions on the reverse, this delivery order is subject to instructions contained on this side only of this form and is issued subject to the terms and conditions of the above-numbered contract.
d. CITY MOORESTOWN	e. STATE NJ	f. ZIP CODE 08057-4701	REFERENCE YOUR: Please furnish the following on the terms and conditions specified on both sides of this order and on the attached sheet, if any, including delivery as indicated.

9. ACCOUNTING AND APPROPRIATION DATA 2010 - - X4303 - SXX - 8 - 1094 - - GZMIS - - 70 - 1094GZ - - MIS - 25432 - 6100 - 6600 -	10. REQUISITIONING OFFICE DOT/Maritime Administration, DGO Ship Ops - Beaumont Field Office
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11. BUSINESS CLASSIFICATION (Check appropriate box(es)) <input type="checkbox"/> a. SMALL <input checked="" type="checkbox"/> b. OTHER THAN SMALL <input type="checkbox"/> c. DISADVANTAGED <input type="checkbox"/> g. SERVICE-DISABLED VETERAN-OWNED <input type="checkbox"/> d. WOMEN-OWNED <input type="checkbox"/> e. HUBZone <input type="checkbox"/> f. EMERGING SMALL BUSINESS	12. F.O.B. POINT Destination
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13. PLACE OF		14. GOVERNMENT B/L NO.	15. DELIVER TO F.O.B. POINT ON OR BEFORE (Date)	16. DISCOUNT TERMS
a. INSPECTION Destination	b. ACCEPTANCE Destination			

17. SCHEDULE (See reverse for Rejections)

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	SEE LINE ITEM DETAIL					

SEE BILLING INSTRUCTIONS ON REVERSE	18. SHIPPING POINT	19. GROSS SHIPPING WEIGHT	20. INVOICE NO.		17(h) TOT. (Cont. pages)
	21. MAIL INVOICE TO: Wayne Leong				
	a. NAME DOT/ Enterprise Services Center (ESC) OFO/FAA, Oklahoma City				\$79,380.00
	b. STREET ADDRESS (or P.O. Box) MARAD A/P Headquarters Invoices Branch AMZ-150 PO Box 25710				
c. CITY Oklahoma City		d. STATE OK	e. ZIP CODE 73125		17(i) GRAND TOTAL

22. UNITED STATES OF AMERICA BY (Signature) <i>Marie Casse</i>	23. NAME (Typed) Marie Casse TITLE: CONTRACTING/ORDERING OFFICER
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**ORDER FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 12/28/2009	CONTRACT NO.	ORDER NO. DTMA3V10004
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ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
0001	<p>OPDS EQUIPMENT REMOVAL</p> <p>This procurement supports the removal of OPDS equipment from the CHESAPEAKE, POTOMAC and MOUNT WASHINGTON in accordance with the attached Statement of Work.</p> <p align="center"><i>Start Date</i> <i>End Date</i> 12/15/2009 01/31/2010</p> <p>Reference Requisition: PRCR1000130</p>	1.00	LOT	79,380.000	79,380.00	

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17i) ⇒ \$79,380.00

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SECTION C -- DESCRIPTIONS AND SPECIFICATIONS

C.1 STATEMENT OF WORK

Statement of work:

The Potomac and Chesapeake are currently berthed in the Beaumont Ready Reserve Fleet. Beaumont, TX.

Provide Floating Crane Service for removals and transport from vessels to the Fleet Landing. Provide shore base crane and fork lift with operators and rigger to load all equipment on contractor furnished transportation.

Removal of (3) Submarine hoses (9,600 lbs ea.) and storage racks containing (24) Floating hoses (1,240 lbs ea.) off Potomac. Provide tugs, pilot and line handlers to shift Potomac outboard of Chesapeake or split the row allowing a barge crane between vessels. Removal of (2) Submarine hoses and (1) Hawser Pick-up Buoy from Chesapeake could be accomplished at this time.

Potomac;

Contractor to provide Gas Free Certificate for hot work.

Remove two (2) OPDS Floating Hose storage racks from the main deck mid-ship by burning (10) each 4' X 4' stanchions from the main deck, removal of support brackets to walkway and a (2) 10' X 10' wood shelter platforms. Each rack contains twelve (12) sections of floating hose, approx weight 16,000 lbs. each.

Remove two (3) sections of OPDS Submarine Hose; type – (2) sections of type (A) and one (1) section of type (B) (9,600 lbs each), all are located on the SALM.

Remove one (1) Flotation Spool Piece Buoy located on main deck, forward of conduit reels.

Chesapeake;

Remove one (2) sections of OPDS Submarine Hose, (1) section of type (C) and (1) section of type (B) located on the main deck mid-ship, (9,600 lbs each),

Remove one (1) OPDS Hawser Pick-Up Buoy located in the forward storage hold below foc'sle.

Provide Floating Crane Service for removals and transport to Fleet Landing.

Provide fork lift to load submarine hoses and storage racks on contractor furnished transportation.

Note: All of the above to be loaded onto contractor furnished conveyance and transport to Portsmouth, VA.

C.2 WAGE DETERMINATION

WD 05-2505 (Rev.-10) was first posted on www.wdol.gov on 11/03/2009

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

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| Wage Determination No.: 2005-2505

Shirley F. Ebbesen Division of | Revision No.: 10
 Director Wage Determinations| Date Of Revision: 10/29/2009

States: Louisiana, Texas

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Area: Louisiana Parishes of Calcasieu, Cameron, Jefferson Davis, Lafayette, Vermilion
Texas Counties of Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton, Orange, Polk, Sabine, San Augustine, Shelby, Tyler

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	13.34	
01012 - Accounting Clerk II	16.60	
01013 - Accounting Clerk III	24.22	
01020 - Administrative Assistant	19.66	
01040 - Court Reporter	23.26	
01051 - Data Entry Operator I	12.23	
01052 - Data Entry Operator II	14.86	
01060 - Dispatcher, Motor Vehicle	17.32	
01070 - Document Preparation Clerk	12.12	
01090 - Duplicating Machine Operator	12.12	
01111 - General Clerk I	10.93	
01112 - General Clerk II	14.23	
01113 - General Clerk III	14.98	
01120 - Housing Referral Assistant	18.72	
01141 - Messenger Courier	9.04	
01191 - Order Clerk I	10.09	
01192 - Order Clerk II	11.01	
01261 - Personnel Assistant (Employment) I	14.69	
01262 - Personnel Assistant (Employment) II	17.18	
01263 - Personnel Assistant (Employment) III	20.01	
01270 - Production Control Clerk	20.78	
01280 - Receptionist	9.77	
01290 - Rental Clerk	10.66	
01300 - Scheduler, Maintenance	12.10	
01311 - Secretary I	12.10	
01312 - Secretary II	16.07	
01313 - Secretary III	15.09	
01320 - Service Order Dispatcher	12.53	
01410 - Supply Technician	19.66	
01420 - Survey Worker	14.73	
01531 - Travel Clerk I	10.69	
01532 - Travel Clerk II	11.62	
01533 - Travel Clerk III	12.50	
01611 - Word Processor I	12.02	
01612 - Word Processor II	14.58	
01613 - Word Processor III	18.63	
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass	22.83	
05010 - Automotive Electrician	21.80	
05040 - Automotive Glass Installer	20.84	
05070 - Automotive Worker	20.84	
05110 - Mobile Equipment Servicer	17.59	
05130 - Motor Equipment Metal Mechanic	22.83	
05160 - Motor Equipment Metal Worker	20.84	

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05190 - Motor Vehicle Mechanic	21.16
05220 - Motor Vehicle Mechanic Helper	16.86
05250 - Motor Vehicle Upholstery Worker	20.51
05280 - Motor Vehicle Wrecker	20.84
05310 - Painter, Automotive	20.20
05340 - Radiator Repair Specialist	20.84
05370 - Tire Repairer	16.09
05400 - Transmission Repair Specialist	22.83
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.24
07041 - Cook I	8.89
07042 - Cook II	10.18
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.60
07210 - Meat Cutter	12.37
07260 - Waiter/Waitress	7.25
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.25
09040 - Furniture Handler	13.33
09080 - Furniture Refinisher	19.25
09090 - Furniture Refinisher Helper	15.67
09110 - Furniture Repairer, Minor	17.48
09130 - Upholsterer	19.25
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.72
11060 - Elevator Operator	8.72
11090 - Gardener	12.36
11122 - Housekeeping Aide	8.72
11150 - Janitor	8.72
11210 - Laborer, Grounds Maintenance	9.10
11240 - Maid or Houseman	7.25
11260 - Pruner	7.70
11270 - Tractor Operator	10.45
11330 - Trail Maintenance Worker	9.10
11360 - Window Cleaner	9.74
12000 - Health Occupations	
12010 - Ambulance Driver	14.74
12011 - Breath Alcohol Technician	15.80
12012 - Certified Occupational Therapist Assistant	21.53
12015 - Certified Physical Therapist Assistant	19.66
12020 - Dental Assistant	12.92
12025 - Dental Hygienist	27.64
12030 - EKG Technician	23.52
12035 - Electroneurodiagnostic Technologist	23.52
12040 - Emergency Medical Technician	14.74
12071 - Licensed Practical Nurse I	14.13
12072 - Licensed Practical Nurse II	15.80
12073 - Licensed Practical Nurse III	17.67
12100 - Medical Assistant	11.56
12130 - Medical Laboratory Technician	14.04
12160 - Medical Record Clerk	11.71
12190 - Medical Record Technician	14.56
12195 - Medical Transcriptionist	13.90

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12210 - Nuclear Medicine Technologist		34.73
12221 - Nursing Assistant I		9.43
12222 - Nursing Assistant II		10.60
12223 - Nursing Assistant III		11.57
12224 - Nursing Assistant IV		12.99
12235 - Optical Dispenser		11.60
12236 - Optical Technician		10.20
12250 - Pharmacy Technician		13.10
12280 - Phlebotomist		12.99
12305 - Radiologic Technologist		19.43
12311 - Registered Nurse I		21.66
12312 - Registered Nurse II		26.50
12313 - Registered Nurse II, Specialist		26.50
12314 - Registered Nurse III		32.06
12315 - Registered Nurse III, Anesthetist		32.06
12316 - Registered Nurse IV		38.43
12317 - Scheduler (Drug and Alcohol Testing)		19.57
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		19.15
13012 - Exhibits Specialist II		22.57
13013 - Exhibits Specialist III		23.86
13041 - Illustrator I		19.15
13042 - Illustrator II		22.57
13043 - Illustrator III		23.86
13047 - Librarian		21.16
13050 - Library Aide/Clerk		10.69
13054 - Library Information Technology Systems Administrator		20.94
13058 - Library Technician		11.80
13061 - Media Specialist I		14.19
13062 - Media Specialist II		15.71
13063 - Media Specialist III		17.50
13071 - Photographer I		13.80
13072 - Photographer II		18.46
13073 - Photographer III		21.75
13074 - Photographer IV		23.39
13075 - Photographer V		26.90
13110 - Video Teleconference Technician		15.65
14000 - Information Technology Occupations		
14041 - Computer Operator I		15.48
14042 - Computer Operator II		18.07
14043 - Computer Operator III		22.78
14044 - Computer Operator IV		25.50
14045 - Computer Operator V		28.31
14071 - Computer Programmer I	(see 1)	22.16
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.48
14160 - Personal Computer Support Technician		25.50

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15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.73
15020 - Aircrew Training Devices Instructor (Rated)		35.98
15030 - Air Crew Training Devices Instructor (Pilot)		40.44
15050 - Computer Based Training Specialist / Instructor		29.73
15060 - Educational Technologist		29.34
15070 - Flight Instructor (Pilot)		40.44
15080 - Graphic Artist		19.41
15090 - Technical Instructor		20.42
15095 - Technical Instructor/Course Developer		24.98
15110 - Test Proctor		16.48
15120 - Tutor		16.48
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		7.55
16030 - Counter Attendant		7.55
16040 - Dry Cleaner		9.51
16070 - Finisher, Flatwork, Machine		7.55
16090 - Presser, Hand		7.55
16110 - Presser, Machine, Drycleaning		7.55
16130 - Presser, Machine, Shirts		7.55
16160 - Presser, Machine, Wearing Apparel, Laundry		7.55
16190 - Sewing Machine Operator		10.64
16220 - Tailor		11.34
16250 - Washer, Machine		8.45
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		21.18
19040 - Tool And Die Maker		25.10
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		15.40
21030 - Material Coordinator		19.40
21040 - Material Expediter		19.40
21050 - Material Handling Laborer		10.34
21071 - Order Filler		10.02
21080 - Production Line Worker (Food Processing)		15.40
21110 - Shipping Packer		13.88
21130 - Shipping/Receiving Clerk		13.88
21140 - Store Worker I		10.25
21150 - Stock Clerk		15.11
21210 - Tools And Parts Attendant		15.40
21410 - Warehouse Specialist		15.40
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		21.68
23021 - Aircraft Mechanic I		20.16
23022 - Aircraft Mechanic II		21.68
23023 - Aircraft Mechanic III		22.22
23040 - Aircraft Mechanic Helper		15.67
23050 - Aircraft, Painter		19.25
23060 - Aircraft Servicer		17.48
23080 - Aircraft Worker		18.40
23110 - Appliance Mechanic		19.25
23120 - Bicycle Repairer		16.09
23125 - Cable Splicer		20.16
23130 - Carpenter, Maintenance		19.25

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23140 - Carpet Layer	18.40
23160 - Electrician, Maintenance	21.02
23181 - Electronics Technician Maintenance I	18.99
23182 - Electronics Technician Maintenance II	25.95
23183 - Electronics Technician Maintenance III	27.57
23260 - Fabric Worker	17.48
23290 - Fire Alarm System Mechanic	20.16
23310 - Fire Extinguisher Repairer	16.65
23311 - Fuel Distribution System Mechanic	20.16
23312 - Fuel Distribution System Operator	16.24
23370 - General Maintenance Worker	18.40
23380 - Ground Support Equipment Mechanic	20.16
23381 - Ground Support Equipment Servicer	17.48
23382 - Ground Support Equipment Worker	18.40
23391 - Gunsmith I	14.36
23392 - Gunsmith II	17.03
23393 - Gunsmith III	19.41
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.16
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	21.33
23430 - Heavy Equipment Mechanic	22.18
23440 - Heavy Equipment Operator	20.16
23460 - Instrument Mechanic	20.16
23465 - Laboratory/Shelter Mechanic	19.10
23470 - Laborer	10.34
23510 - Locksmith	19.25
23530 - Machinery Maintenance Mechanic	23.85
23550 - Machinist, Maintenance	21.67
23580 - Maintenance Trades Helper	15.06
23591 - Metrology Technician I	20.16
23592 - Metrology Technician II	21.19
23593 - Metrology Technician III	22.23
23640 - Millwright	20.58
23710 - Office Appliance Repairer	19.25
23760 - Painter, Maintenance	19.25
23790 - Pipefitter, Maintenance	23.57
23810 - Plumber, Maintenance	20.89
23820 - Pneudraulic Systems Mechanic	20.16
23850 - Rigger	20.16
23870 - Scale Mechanic	18.40
23890 - Sheet-Metal Worker, Maintenance	20.16
23910 - Small Engine Mechanic	18.40
23931 - Telecommunications Mechanic I	21.31
23932 - Telecommunications Mechanic II	22.23
23950 - Telephone Lineman	23.02
23960 - Welder, Combination, Maintenance	20.16
23965 - Well Driller	20.16
23970 - Woodcraft Worker	20.16
23980 - Woodworker	17.16
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.35
24580 - Child Care Center Clerk	12.93

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24610 - Chore Aide	7.25	
24620 - Family Readiness And Support Services Coordinator		11.65
24630 - Homemaker	15.33	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	22.43	
25040 - Sewage Plant Operator	19.38	
25070 - Stationary Engineer	22.43	
25190 - Ventilation Equipment Tender	15.67	
25210 - Water Treatment Plant Operator	19.25	
27000 - Protective Service Occupations		
27004 - Alarm Monitor	14.17	
27007 - Baggage Inspector	10.25	
27008 - Corrections Officer	15.82	
27010 - Court Security Officer	21.58	
27030 - Detection Dog Handler	13.25	
27040 - Detention Officer	15.82	
27070 - Firefighter	22.28	
27101 - Guard I	10.25	
27102 - Guard II	12.69	
27131 - Police Officer I	22.30	
27132 - Police Officer II	24.77	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	9.93	
28042 - Carnival Equipment Repairer	11.75	
28043 - Carnival Equipment Worker	7.79	
28210 - Gate Attendant/Gate Tender	14.00	
28310 - Lifeguard	11.75	
28350 - Park Attendant (Aide)	16.23	
28510 - Recreation Aide/Health Facility Attendant		12.21
28515 - Recreation Specialist	15.78	
28630 - Sports Official	15.00	
28690 - Swimming Pool Operator	16.40	
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer	16.59	
29020 - Hatch Tender	16.59	
29030 - Line Handler	16.59	
29041 - Stevedore I	15.35	
29042 - Stevedore II	16.90	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		35.18
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		24.26
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		26.71
30021 - Archeological Technician I	16.60	
30022 - Archeological Technician II	19.15	
30023 - Archeological Technician III	22.57	
30030 - Cartographic Technician	25.96	
30040 - Civil Engineering Technician	24.06	
30061 - Drafter/CAD Operator I	16.26	
30062 - Drafter/CAD Operator II	19.15	
30063 - Drafter/CAD Operator III	20.70	
30064 - Drafter/CAD Operator IV	24.95	
30081 - Engineering Technician I	14.76	

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30082 - Engineering Technician II	16.74
30083 - Engineering Technician III	20.60
30084 - Engineering Technician IV	25.52
30085 - Engineering Technician V	30.94
30086 - Engineering Technician VI	33.95
30090 - Environmental Technician	20.75
30210 - Laboratory Technician	26.75
30240 - Mathematical Technician	25.52
30361 - Paralegal/Legal Assistant I	18.50
30362 - Paralegal/Legal Assistant II	22.92
30363 - Paralegal/Legal Assistant III	28.04
30364 - Paralegal/Legal Assistant IV	33.93
30390 - Photo-Optics Technician	24.22
30461 - Technical Writer I	22.38
30462 - Technical Writer II	27.39
30463 - Technical Writer III	29.27
30491 - Unexploded Ordnance (UXO) Technician I	22.35
30492 - Unexploded Ordnance (UXO) Technician II	27.05
30493 - Unexploded Ordnance (UXO) Technician III	32.42
30494 - Unexploded (UXO) Safety Escort	24.12
30495 - Unexploded (UXO) Sweep Personnel	24.12
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 18.66
30621 - Weather Observer, Senior	(see 2) 22.52
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	7.97
31030 - Bus Driver	11.77
31043 - Driver Courier	10.98
31260 - Parking and Lot Attendant	7.48
31290 - Shuttle Bus Driver	11.93
31310 - Taxi Driver	8.44
31361 - Truckdriver, Light	11.93
31362 - Truckdriver, Medium	12.82
31363 - Truckdriver, Heavy	14.96
31364 - Truckdriver, Tractor-Trailer	14.96
99000 - Miscellaneous Occupations	
99030 - Cashier	7.69
99050 - Desk Clerk	9.41
99095 - Embalmer	26.74
99251 - Laboratory Animal Caretaker I	10.09
99252 - Laboratory Animal Caretaker II	11.20
99310 - Mortician	26.74
99410 - Pest Controller	15.00
99510 - Photofinishing Worker	11.74
99710 - Recycling Laborer	15.00
99711 - Recycling Specialist	16.44
99730 - Refuse Collector	13.04
99810 - Sales Clerk	11.01
99820 - School Crossing Guard	9.92
99830 - Survey Party Chief	21.26
99831 - Surveying Aide	12.10
99832 - Surveying Technician	15.87
99840 - Vending Machine Attendant	11.83

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99841 - Vending Machine Repairer	14.91
99842 - Vending Machine Repairer Helper	11.83

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

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(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

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this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

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of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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SECTION E -- INSPECTION AND ACCEPTANCE

E.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://acquisition.gov/far/current/html/FARTOCP52.html>

Clause	Title	Date
52.246-05	Inspection of Services--Cost-Reimbursement	April 1984
52.246-15	Certificate of Conformance	April 1984

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SECTION F -- DELIVERIES OR PERFORMANCE

F.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://acquisition.gov/far/current/html/FARTOCP52.html>

Clause	Title	Date
52.242-15 Alt I	Stop-Work Order (Aug 1989) Alternate I	April 1984

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SECTION I -- CONTRACT CLAUSES

I.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://acquisition.gov/far/current/html/FARTOCP52.html>

Clause	Title	Date
52.202-01	Definitions	July 2004
52.203-03	Gratuities	April 1984
52.203-05	Covenant Against Contingent Fees	April 1984
52.203-06	Restrictions on Subcontractor Sales to the Government	September 2006
52.203-07	Anti-Kickback Procedures	July 1995
52.204-07	Central Contractor Registration	April 2008
52.215-02 Alt III	Audit and Records--Negotiation (Jun 1999) - Alternate III	June 1999
52.216-07	Allowable Cost and Payment	December 2002
52.216-11	Cost Contract--No Fee	April 1984
52.217-08	Option to Extend Services	November 1999
52.217-09	Option to Extend the Term of the Contract	March 2000
52.219-27	Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside	May 2004
52.222-01	Notice to the Government of Labor Disputes	February 1997
52.222-02	Payment for Overtime Premiums	July 1990
52.222-03	Convict Labor	June 2003
52.222-04	Contract Work Hours and Safety Standards Act - Overtime Compensation	July 2005
52.222-26	Equal Opportunity	March 2007
52.222-35	Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	September 2006
52.222-41	Service Contract Act of 1965	November 2007
52.223-03	Hazardous Material Identification and Material Safety Data	January 1997
52.223-06	Drug-Free Workplace	May 2001
52.223-09 Alt I	Estimate of Percentage of Recovered Material Content for EPA Designated Items (MAY 2008) - Alternate I	May 2008
52.223-10	Waste Reduction Program	August 2000
52.223-14	Toxic Chemical Release Reporting	August 2003
52.225-13	Restrictions on Certain Foreign Purchases	June 2008
52.232-25	Prompt Payment	October 2008
52.232-33	Payment by Electronic Funds Transfer-Central Contractor Registration	October 2003
52.233-01 Alt I	Disputes (Jul 2002) - Alternate I	December 1991
52.233-03 Alt I	Protest after Award (Aug 1996) - Alternate I	June 1985
52.242-01	Notice of Intent to Disallow Costs	April 1984

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(i) All clauses required by the FAR on the date of execution of this letter contract for either fixed-price or cost-reimbursement contracts, as determined by the Contracting Officer under this paragraph (c);

(ii) All clauses required by law as of the date of the Contracting Officer's determination; and

(iii) Any other clauses, terms, and conditions mutually agreed upon.

(2) To the extent consistent with subparagraph (c)(1) of this section, all clauses, terms, and conditions included in this letter contract shall continue in effect, except those that by their nature apply only to a letter contract.

(End of clause)