AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE	Page 1 of 2

2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. *(If applicable)*
0001	05/07/2010	See Lines	

6. ISSUED BY CODE 00093
DOT/Maritime Administration, DGO Acquisition
500 Poydras Street, Room 1223
New Orleans, LA 70130-3394

7. ADMINISTERED BY *(If other than Item 6)* CODE 00091
DOT/Maritime Administration, MAR-380
1200 New Jersey Ave SE, MAR380 W26-429
Washington, DC 20590

8. NAME AND ADDRESS OF CONTRACTOR *(No., street, county, State and Zip Code)*

PRIMERO SERVICES, INC.
1759 L & A RD
METAIRIE, LA 70001-6236

CODE * FACILITY CODE

	9A. AMENDMENT OF SOLICITATION NO.
	9B. DATED *(SEE ITEM 11)*
(X)	10A. MODIFICATION OF CONTRACT/ORDER NO. / DTMA1V09088
(X)	10B. DATED *(SEE ITEM 13)* 05/06/2009

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*
See Line Item Detail

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
☐	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
☐	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
☑	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-8 Option To Extend Services Nov 1999
☐	D. OTHER *(Specify type of modification and authority)*

E. IMPORTANT: Contractor ☐ is not, [X] is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

The purpose of this modification is to exercise option year 1 (CLIN 0002), incorporate revised wage determination, and provide funding for exercising option year 1.

1) Option year 1 is hereby exercised in accordance with FAR 52.217-8, the period of performance is now 07 May 2010 through 06 May 2011.

2) Wage Determination 2005-2233, revision 10, dated 10/15/2009 is hereby incorporated and attached.

3) CLIN 0004 is hereby added to provide funding for the exercise of option year 1 (CLIN 0002). The total amount of this contract is increased from: $6,912.84 by: $7,036.44 to: $13,949.28.

4) Period of performance is now extended to 06 May 2011.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER *(Type or print)*		16A. NAME AND TITLE OF CONTRACTING OFFICER *(Type or print)*	
Brent Cabrera Manager		Jill M. Kline	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. United States of America	16C. DATE SIGNED
(Signature of person authorized to sign)	4/23/10	BY *(Signature of Contracting Officer)*	04/27/2010

Line Item Summary	Document Number	Title	Page
	DTMA1V09088/0001	WHSE-JANITORIAL SERVICE	2 of 2

Total Funding: $13,949.28

FYs	Fund	Budget Org	Sub	Object Class	Sub	Program	Cost Org	Sub	Proj/Job No.	Sub	Reporting Category
See Line Item(s)											

Division **Closed FYs** **Cancelled Fund**

Line Item Number	Description	Delivery Date (Start date to End date)	Quantity	Unit of Issue	Unit Price	Total Cost
Wage determination 2005-2233 Rev #10, dated 10/15/2009 is hereby incorporated and attached.						
0002	Warehouse Janitorial Services OPTION YEAR 1	(05/07/2010 to 05/06/2011)	0.00	MO	$0.00	$0.00 OPTION PERIOD
	Change in Extended Description Janitorial services at the Poland Ave. Warehouse- OPTION YEAR 1 See the attached Statement of Work (SOW) for details Funding is provided for the option year at this time, see CLIN 0004.					
Ref Req No: PRCR0900130/0002						
0004	Funding For CLIN 0002	(05/07/2010 to 05/06/2011)	12.00	MO	$586.37	$7,036.44 OPTION PERIOD
	This is a New Line The purpose of this CLIN is to provide funding only for CLIN0002.					
Ref Req No: PRCR0900130/0005						

Funding Information:
2010 - - X4303 - RRF - 9 - 6770 - - MHT00 - - 70 - 106167 -
70 - MHT0 - 25403 - 6100 - 6600 -
7,036.44

Previous Total:	$6,912.84
Modification Total:	$7,036.44
Grand Total: (Includes Discounts)	$13,949.28

********** THIS WAGE DETERMINATION WAS REPLACED 01/12/2010 **********
WD 05-2233 (Rev.-10) was first posted on www.wdol.gov on 10/20/2009
****

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen
Director

Division of
Wage Determinations

Wage Determination No.: 2005-2233
Revision No.: 10
Date Of Revision: 10/15/2009

State: Louisiana

Area: Louisiana Parishes of Jefferson, Lafourche, Orleans, Plaquemines, Saint John The Baptist, St Bernard, St Charles, St Tammany, Terrebonne, Washington

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.86
01012 - Accounting Clerk II		14.44
01013 - Accounting Clerk III		16.15
01020 - Administrative Assistant		21.77
01040 - Court Reporter		19.08
01051 - Data Entry Operator I		10.88
01052 - Data Entry Operator II		12.64
01060 - Dispatcher, Motor Vehicle		17.93
01070 - Document Preparation Clerk		13.09
01090 - Duplicating Machine Operator		13.09
01111 - General Clerk I		11.35
01112 - General Clerk II		12.39
01113 - General Clerk III		14.07
01120 - Housing Referral Assistant		19.89
01141 - Messenger Courier		12.11
01191 - Order Clerk I		10.91
01192 - Order Clerk II		12.99
01261 - Personnel Assistant (Employment) I		13.81
01262 - Personnel Assistant (Employment) II		16.91
01263 - Personnel Assistant (Employment) III		19.75
01270 - Production Control Clerk		20.40
01280 - Receptionist		9.89
01290 - Rental Clerk		13.64
01300 - Scheduler, Maintenance		15.96
01311 - Secretary I		15.96
01312 - Secretary II		17.72
01313 - Secretary III		19.89
01320 - Service Order Dispatcher		15.85
01410 - Supply Technician		21.77
01420 - Survey Worker		14.38
01531 - Travel Clerk I		12.16
01532 - Travel Clerk II		12.91
01533 - Travel Clerk III		13.62
01611 - Word Processor I		12.70
01612 - Word Processor II		15.07
01613 - Word Processor III		17.13
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		19.97
05010 - Automotive Electrician		18.40
05040 - Automotive Glass Installer		17.20
05070 - Automotive Worker		17.20
05110 - Mobile Equipment Servicer		14.80

05130 - Motor Equipment Metal Mechanic	19.45
05160 - Motor Equipment Metal Worker	17.20
05190 - Motor Vehicle Mechanic	19.45
05220 - Motor Vehicle Mechanic Helper	13.61
05250 - Motor Vehicle Upholstery Worker	16.02
05280 - Motor Vehicle Wrecker	17.20
05310 - Painter, Automotive	18.40
05340 - Radiator Repair Specialist	17.20
05370 - Tire Repairer	11.51
05400 - Transmission Repair Specialist	19.45
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.70
07041 - Cook I	9.87
07042 - Cook II	11.48
07070 - Dishwasher	7.55
07130 - Food Service Worker	7.53
07210 - Meat Cutter	11.54
07260 - Waiter/Waitress	8.00
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.29
09040 - Furniture Handler	11.88
09080 - Furniture Refinisher	16.29
09090 - Furniture Refinisher Helper	12.05
09110 - Furniture Repairer, Minor	14.18
09130 - Upholsterer	16.29
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.14
11060 - Elevator Operator	8.91
11090 - Gardener	12.27
11122 - Housekeeping Aide	9.63
11150 - Janitor	8.91
11210 - Laborer, Grounds Maintenance	10.59
11240 - Maid or Houseman	8.67
11260 - Pruner	9.35
11270 - Tractor Operator	11.81
11330 - Trail Maintenance Worker	10.59
11360 - Window Cleaner	9.99
12000 - Health Occupations	
12010 - Ambulance Driver	15.93
12011 - Breath Alcohol Technician	17.48
12012 - Certified Occupational Therapist Assistant	23.64
12015 - Certified Physical Therapist Assistant	21.80
12020 - Dental Assistant	12.76
12025 - Dental Hygienist	29.85
12030 - EKG Technician	20.58
12035 - Electroneurodiagnostic Technologist	20.58
12040 - Emergency Medical Technician	15.04
12071 - Licensed Practical Nurse I	15.63
12072 - Licensed Practical Nurse II	17.48
12073 - Licensed Practical Nurse III	19.50
12100 - Medical Assistant	11.03
12130 - Medical Laboratory Technician	17.46
12160 - Medical Record Clerk	13.28
12190 - Medical Record Technician	16.38
12195 - Medical Transcriptionist	14.04
12210 - Nuclear Medicine Technologist	30.22
12221 - Nursing Assistant I	9.83
12222 - Nursing Assistant II	11.05
12223 - Nursing Assistant III	12.06
12224 - Nursing Assistant IV	13.54
12235 - Optical Dispenser	14.76
12236 - Optical Technician	12.46
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.54

12305 - Radiologic Technologist		22.28
12311 - Registered Nurse I		23.79
12312 - Registered Nurse II		30.54
12313 - Registered Nurse II, Specialist		30.54
12314 - Registered Nurse III		36.95
12315 - Registered Nurse III, Anesthetist		36.95
12316 - Registered Nurse IV		44.29
12317 - Scheduler (Drug and Alcohol Testing)		19.86
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		18.40
13012 - Exhibits Specialist II		22.61
13013 - Exhibits Specialist III		27.58
13041 - Illustrator I		18.40
13042 - Illustrator II		22.61
13043 - Illustrator III		27.58
13047 - Librarian		23.47
13050 - Library Aide/Clerk		13.00
13054 - Library Information Technology Systems Administrator		21.18
13058 - Library Technician		14.21
13061 - Media Specialist I		15.29
13062 - Media Specialist II		17.10
13063 - Media Specialist III		19.07
13071 - Photographer I		14.95
13072 - Photographer II		17.10
13073 - Photographer III		21.18
13074 - Photographer IV		25.92
13075 - Photographer V		31.36
13110 - Video Teleconference Technician		17.74
14000 - Information Technology Occupations		
14041 - Computer Operator I		15.02
14042 - Computer Operator II		16.80
14043 - Computer Operator III		18.74
14044 - Computer Operator IV		20.81
14045 - Computer Operator V		23.06
14071 - Computer Programmer I	(see 1)	21.09
14072 - Computer Programmer II	(see 1)	23.21
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.02
14160 - Personal Computer Support Technician		20.81
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		25.55
15020 - Aircrew Training Devices Instructor (Rated)		33.42
15030 - Air Crew Training Devices Instructor (Pilot)		37.06
15050 - Computer Based Training Specialist / Instructor		25.56
15060 - Educational Technologist		21.49
15070 - Flight Instructor (Pilot)		37.06
15080 - Graphic Artist		19.58
15090 - Technical Instructor		18.81
15095 - Technical Instructor/Course Developer		23.02
15110 - Test Proctor		15.17
15120 - Tutor		15.17
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		8.70
16030 - Counter Attendant		8.70
16040 - Dry Cleaner		11.11
16070 - Finisher, Flatwork, Machine		8.70
16090 - Presser, Hand		8.70
16110 - Presser, Machine, Drycleaning		8.70
16130 - Presser, Machine, Shirts		8.70

16160 - Presser, Machine, Wearing Apparel, Laundry	8.70
16190 - Sewing Machine Operator	11.92
16220 - Tailor	12.73
16250 - Washer, Machine	9.50
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	19.00
19040 - Tool And Die Maker	23.18
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.56
21030 - Material Coordinator	20.63
21040 - Material Expediter	20.63
21050 - Material Handling Laborer	14.29
21071 - Order Filler	10.32
21080 - Production Line Worker (Food Processing)	13.56
21110 - Shipping Packer	12.77
21130 - Shipping/Receiving Clerk	12.77
21140 - Store Worker I	8.77
21150 - Stock Clerk	12.98
21210 - Tools And Parts Attendant	13.56
21410 - Warehouse Specialist	13.56
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.40
23021 - Aircraft Mechanic I	22.35
23022 - Aircraft Mechanic II	23.40
23023 - Aircraft Mechanic III	24.45
23040 - Aircraft Mechanic Helper	15.63
23050 - Aircraft, Painter	17.35
23060 - Aircraft Servicer	18.39
23080 - Aircraft Worker	19.78
23110 - Appliance Mechanic	17.08
23120 - Bicycle Repairer	11.51
23125 - Cable Splicer	21.12
23130 - Carpenter, Maintenance	17.28
23140 - Carpet Layer	16.47
23160 - Electrician, Maintenance	20.53
23181 - Electronics Technician Maintenance I	23.27
23182 - Electronics Technician Maintenance II	24.50
23183 - Electronics Technician Maintenance III	25.94
23260 - Fabric Worker	13.84
23290 - Fire Alarm System Mechanic	18.17
23310 - Fire Extinguisher Repairer	14.30
23311 - Fuel Distribution System Mechanic	21.01
23312 - Fuel Distribution System Operator	15.50
23370 - General Maintenance Worker	15.18
23380 - Ground Support Equipment Mechanic	22.35
23381 - Ground Support Equipment Servicer	18.39
23382 - Ground Support Equipment Worker	19.78
23391 - Gunsmith I	14.30
23392 - Gunsmith II	16.83
23393 - Gunsmith III	19.39
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.50
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.70
23430 - Heavy Equipment Mechanic	18.40
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.70
23465 - Laboratory/Shelter Mechanic	18.10
23470 - Laborer	10.44
23510 - Locksmith	19.01
23530 - Machinery Maintenance Mechanic	20.93
23550 - Machinist, Maintenance	20.88
23580 - Maintenance Trades Helper	12.05
23591 - Metrology Technician I	20.70

23592 - Metrology Technician II		21.74
23593 - Metrology Technician III		22.83
23640 - Millwright		23.61
23710 - Office Appliance Repairer		17.50
23760 - Painter, Maintenance		17.28
23790 - Pipefitter, Maintenance		19.59
23810 - Plumber, Maintenance		18.53
23820 - Pneudraulic Systems Mechanic		19.39
23850 - Rigger		18.57
23870 - Scale Mechanic		16.83
23890 - Sheet-Metal Worker, Maintenance		18.57
23910 - Small Engine Mechanic		15.93
23931 - Telecommunications Mechanic I		20.95
23932 - Telecommunications Mechanic II		22.04
23950 - Telephone Lineman		20.06
23960 - Welder, Combination, Maintenance		17.56
23965 - Well Driller		19.39
23970 - Woodcraft Worker		19.39
23980 - Woodworker		15.39
24000 - Personal Needs Occupations		
24570 - Child Care Attendant		8.82
24580 - Child Care Center Clerk		12.73
24610 - Chore Aide		7.62
24620 - Family Readiness And Support Services Coordinator		11.85
24630 - Homemaker		14.78
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		17.40
25040 - Sewage Plant Operator		16.29
25070 - Stationary Engineer		18.50
25190 - Ventilation Equipment Tender		13.02
25210 - Water Treatment Plant Operator		16.29
27000 - Protective Service Occupations		
27004 - Alarm Monitor		13.71
27007 - Baggage Inspector		9.55
27008 - Corrections Officer		13.16
27010 - Court Security Officer		14.64
27030 - Detection Dog Handler		13.71
27040 - Detention Officer		13.16
27070 - Firefighter		13.75
27101 - Guard I		9.55
27102 - Guard II		13.71
27131 - Police Officer I		16.67
27132 - Police Officer II		18.52
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		10.28
28042 - Carnival Equipment Repairer		11.19
28043 - Carnival Equpment Worker		7.56
28210 - Gate Attendant/Gate Tender		12.73
28310 - Lifeguard		11.01
28350 - Park Attendant (Aide)		14.24
28510 - Recreation Aide/Health Facility Attendant		10.20
28515 - Recreation Specialist		13.42
28630 - Sports Official		11.34
28690 - Swimming Pool Operator		14.73
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		17.42
29020 - Hatch Tender		18.68
29030 - Line Handler		18.68
29041 - Stevedore I		16.32
29042 - Stevedore II		18.74
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.15
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.24

30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	26.69
30021 - Archeological Technician I		16.32
30022 - Archeological Technician II		18.20
30023 - Archeological Technician III		24.63
30030 - Cartographic Technician		26.20
30040 - Civil Engineering Technician		21.48
30061 - Drafter/CAD Operator I		18.91
30062 - Drafter/CAD Operator II		21.36
30063 - Drafter/CAD Operator III		23.61
30064 - Drafter/CAD Operator IV		28.34
30081 - Engineering Technician I		15.91
30082 - Engineering Technician II		17.85
30083 - Engineering Technician III		19.97
30084 - Engineering Technician IV		24.74
30085 - Engineering Technician V		30.27
30086 - Engineering Technician VI		35.83
30090 - Environmental Technician		22.92
30210 - Laboratory Technician		21.81
30240 - Mathematical Technician		26.46
30361 - Paralegal/Legal Assistant I		18.76
30362 - Paralegal/Legal Assistant II		24.50
30363 - Paralegal/Legal Assistant III		29.98
30364 - Paralegal/Legal Assistant IV		36.27
30390 - Photo-Optics Technician		26.46
30461 - Technical Writer I		20.56
30462 - Technical Writer II		25.15
30463 - Technical Writer III		32.00
30491 - Unexploded Ordnance (UXO) Technician I		22.34
30492 - Unexploded Ordnance (UXO) Technician II		27.03
30493 - Unexploded Ordnance (UXO) Technician III		32.40
30494 - Unexploded (UXO) Safety Escort		22.34
30495 - Unexploded (UXO) Sweep Personnel		22.34
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 3)	21.55
30621 - Weather Observer, Senior	(see 3)	23.96
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		9.00
31030 - Bus Driver		13.80
31043 - Driver Courier		12.64
31260 - Parking and Lot Attendant		8.01
31290 - Shuttle Bus Driver		13.79
31310 - Taxi Driver		9.85
31361 - Truckdriver, Light		13.79
31362 - Truckdriver, Medium		15.10
31363 - Truckdriver, Heavy		16.36
31364 - Truckdriver, Tractor-Trailer		16.36
99000 - Miscellaneous Occupations		
99030 - Cashier		8.53
99050 - Desk Clerk		9.70
99095 - Embalmer		19.16
99251 - Laboratory Animal Caretaker I		9.26
99252 - Laboratory Animal Caretaker II		10.18
99310 - Mortician		27.18
99410 - Pest Controller		12.89
99510 - Photofinishing Worker		12.47
99710 - Recycling Laborer		12.69
99711 - Recycling Specialist		16.24
99730 - Refuse Collector		11.57
99810 - Sales Clerk		11.60
99820 - School Crossing Guard		9.76
99830 - Survey Party Chief		21.27
99831 - Surveying Aide		15.72
99832 - Surveying Technician		19.33
99840 - Vending Machine Attendant		12.18

99841 - Vending Machine Repairer	15.39
99842 - Vending Machine Repairer Helper	12.18

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $3.35 per hour or $134.00 per week or $580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the

authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.