

<b>SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS</b> <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, &amp; 30</i>				1. REQUISITION NUMBER MA-PR617.5-20130021		PAGE OF 1 2	
2. CONTRACT NO.		3. AWARD/ EFFECTIVE DATE	4. ORDER NUMBER DTMA-94-P-2013-0014		5. SOLICITATION NUMBER DTMA94Q2013007		6. SOLICITATION ISSUE DATE 12/20/2012
7. <b>FOR SOLICITATION INFORMATION CALL:</b>		a. NAME Kathryn Rato			b. TELEPHONE NUMBER (415) 744.2580		8. OFFER DUE DATE/LOCAL TIME
9. ISSUED BY U.S. DOT/ Maritime Administration Pacific Div. Acquisition Office MAR 380-4 201 Mission Street Suite 1800 San Francisco CA 94105				CODE 00094	10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED OR <input checked="" type="checkbox"/> SET ASIDE: 100.00 % FOR:  <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS <input type="checkbox"/> WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM <input type="checkbox"/> ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB) <input type="checkbox"/> 8(A) NAICS: 488330 SIZE STANDARD: \$35.5		
11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS		13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) <input type="checkbox"/>		13b. RATING	
15. DELIVER TO SBRF Suisun Bay Reserve Fleet Joe Pecoraro 2595 Lake Herman Road Benicia CA 94510		CODE 00094-SUISUN BAY	16. ADMINISTERED BY U. S. DOT Maritime Administration Pacific Div. Acquisition Office MAR 380.4 201 Mission Street Suite 1800 San Francisco CA 94105				
17a. CONTRACTOR/ OFFEROR OSCAR NIEMETH TOWING, INC. Attn: Doug Niemeth P.O. Box 24848 Oakland CA 94623-1848  TELEPHONE NO. (510) 234-3200		CODE 087210142	FACILITY CODE	18a. PAYMENT WILL BE MADE BY MARAD A/P INVOICES P.O.BOX 25710 OKLAHOMA CITY OK 73125			
17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER <input type="checkbox"/>				18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM			
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	Provide tugs, pilotage, riding crew and other services as required to move WYMAN & CAPE FEAR ships.  Amendment 0001, and 0002 Accounting Info: 70XR161710.2013.97280NDA00.1361000000.25305.610066 00.7013617280NDA0 Period of Performance: 01/08/2013 to 01/23/2013  Continued ... <i>(Use Reverse and/or Attach Additional Sheets as Necessary)</i>						
25. ACCOUNTING AND APPROPRIATION DATA See schedule						26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$43,989.84	
27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4, FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED.				27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4, FAR 52.212-5 IS ATTACHED. ADDENDA <input checked="" type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED.			
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.					29. AWARD OF CONTRACT: REF. <u>offer</u> OFFER DATED <u>01/02/2013</u> . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: <u>0001</u>		
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			
30b. NAME AND TITLE OF SIGNER (Type or print)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (Type or print)		31c. DATE SIGNED	
				Kathryn Rato		01/09/2013	

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
0001	INTRA SHIP MOVES, WYMAN & CAPE FEAR  The total amount of award: \$43,989.84. The obligation for this award is shown in box 26.				43,989.84

32a. QUANTITY IN COLUMN 21 HAS BEEN

RECEIVED   
  INSPECTED   
  ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: \_\_\_\_\_

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE	

33. SHIP NUMBER  <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT  <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
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38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY ( <i>Print</i> )	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT ( <i>Location</i> )
		42c. DATE REC'D ( <i>YY/MM/DD</i> )

## **Intrafleet Ship Moves, WYMAN and CAPE FEAR, Suisun Bay Reserve Fleet (SBRF)**

Provide tugs, pilotage, riding crew, and other services as required to:

1. Move the vessel WYMAN from her berth on offshore I-Row to the berth at the offshore end of J-Row (alongside CAPE JACOB). WYMAN is currently bow-South (pointed down river) and may be moored bow-South on J-Row.
2. Move the vessel CAPE FEAR from her berth on offshore G-Row to the berth at the offshore end of I-Row (alongside GREEN MOUNTAIN STATE). CAPE FEAR is currently bow-South (pointed down river) and must be turned to point bow-North for mooring on I-Row.

These moves are being accomplished to free up the vessel WICHITA on G-Row for a future end-of-row departure, currently scheduled for late January – early February 2013.

It is desired that both ship moves be accomplished on the same day. Estimated favorable tides/currents at SBRF for these moves are:

- January 8, beginning @ approximately 1000
- January 17, beginning @ approximately 0700
- January 23, beginning @ approximately 1000
- Actual day of ship moves to be mutually acceptable between SBRF and Tower/Contractor.

Both ships, WYMAN and CAPE FEAR, will be dead-ship, not under their own power.

Tower/Contractor shall provide a riding crew aboard the ships being moved (WYMAN and CAPE FEAR).

Suisun Bay Reserve Fleet will provide the following:

- Disconnecting shore power from ships.
- Heave up and stow anchors and chain.
- Shaft and rudder locks.
- Stowing brow between ships being moved and the row.
- Positioning of mooring fenders.
- Line handlers aboard GREEN MOUNTAIN STATE, CAPE JACOB and WICHITA.
- Transportation for Tower/Contractor's riding crew, Pilot/PIC from SBRF pier-to-ship, ship-to-ship between moves, and ship-to pier after all moves are complete.
- Portable toilets aboard ships being moved.

Determining the number of resources required, including the number and type of tugs and pilot/PIC, will be the responsibility of the Contractor.

Ship particulars, WYMAN:

- Length 285 ft.
- Breadth 48 ft.
- Depth 23 ft.
- Draft 11 ft. 06 in. fwd; 13 ft. 00 in. aft
- Tonnage 2617 Gross

Ship particulars, CAPE FEAR (ex-AUSTRAL LIGHTNING):

- Length 820 ft.
- Breadth 100 ft.
- Depth 60 ft.
- Draft 23 ft. 06 in. fwd; 25 ft. 06 in. aft
- Tonnage 26406 Gross

Drafts at berths:

- Offshore J-Row: 21' – 28' MLLW
- Offshore I-Row: 32' – 33' MLLW

Air draft is not an issue for either move.

WD 05-2051 (Rev.-12) was first posted on www.wdol.gov on 06/19/2012

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U. S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D. C. 20210

Diane C. Koplewski                      Division of  
Director                                      Wage Determinations

Wage Determination No. : 2005-2051  
Revision No. : 12  
Date Of Revision: 06/13/2012

State: California

Area: California Counties of Alameda, Contra Costa

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.92
01012 - Accounting Clerk II		20.12
01013 - Accounting Clerk III		22.50
01020 - Administrative Assistant		30.87
01040 - Court Reporter		28.31
01051 - Data Entry Operator I		15.38
01052 - Data Entry Operator II		16.78
01060 - Dispatcher, Motor Vehicle		29.13
01070 - Document Preparation Clerk		15.37
01090 - Duplicating Machine Operator		15.37
01111 - General Clerk I		15.87
01112 - General Clerk II		17.31
01113 - General Clerk III		19.97
01120 - Housing Referral Assistant		28.83
01141 - Messenger Courier		14.03
01191 - Order Clerk I		16.98
01192 - Order Clerk II		18.53
01261 - Personnel Assistant (Employment) I		19.80
01262 - Personnel Assistant (Employment) II		22.18
01263 - Personnel Assistant (Employment) III		24.69
01270 - Production Control Clerk		28.05
01280 - Receptionist		17.21
01290 - Rental Clerk		18.47
01300 - Scheduler, Maintenance		23.12
01311 - Secretary I		23.12
01312 - Secretary II		25.86
01313 - Secretary III		28.83
01320 - Service Order Dispatcher		24.26
01410 - Supply Technician		30.87
01420 - Survey Worker		24.06
01531 - Travel Clerk I		15.41
01532 - Travel Clerk II		17.34
01533 - Travel Clerk III		19.53
01611 - Word Processor I		20.77
01612 - Word Processor II		23.32
01613 - Word Processor III		26.09
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		24.75
05010 - Automotive Electrician		24.95
05040 - Automotive Glass Installer		21.76
05070 - Automotive Worker		24.96
05110 - Mobile Equipment Servicer		21.71
05130 - Motor Equipment Metal Mechanic		26.06

05160	- Motor Equipment Metal Worker	23.84
05190	- Motor Vehicle Mechanic	26.07
05220	- Motor Vehicle Mechanic Helper	20.54
05250	- Motor Vehicle Upholstery Worker	22.78
05280	- Motor Vehicle Wrecker	23.84
05310	- Painter, Automotive	24.96
05340	- Radiator Repair Specialist	23.84
05370	- Tire Repairer	17.31
05400	- Transmission Repair Specialist	26.07
07000	- Food Preparation And Service Occupations	
07010	- Baker	15.83
07041	- Cook I	16.43
07042	- Cook II	18.65
07070	- Dishwasher	11.28
07130	- Food Service Worker	11.00
07210	- Meat Cutter	16.59
07260	- Waiter/Waitress	11.39
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	21.13
09040	- Furniture Handler	15.26
09080	- Furniture Refinisher	21.13
09090	- Furniture Refinisher Helper	17.41
09110	- Furniture Repairer, Minor	19.28
09130	- Upholsterer	21.15
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	12.97
11060	- Elevator Operator	14.10
11090	- Gardener	23.78
11122	- Housekeeping Aide	14.89
11150	- Janitor	14.89
11210	- Laborer, Grounds Maintenance	18.29
11240	- Maid or Houseman	12.80
11260	- Pruner	17.19
11270	- Tractor Operator	21.58
11330	- Trail Maintenance Worker	18.29
11360	- Window Cleaner	15.68
12000	- Health Occupations	
12010	- Ambulance Driver	23.48
12011	- Breath Alcohol Technician	23.48
12012	- Certified Occupational Therapist Assistant	25.93
12015	- Certified Physical Therapist Assistant	27.94
12020	- Dental Assistant	21.98
12025	- Dental Hygienist	46.56
12030	- EKG Technician	27.59
12035	- Electroneurodiagnostic Technologist	27.59
12040	- Emergency Medical Technician	23.48
12071	- Licensed Practical Nurse I	24.53
12072	- Licensed Practical Nurse II	27.47
12073	- Licensed Practical Nurse III	30.62
12100	- Medical Assistant	20.98
12130	- Medical Laboratory Technician	23.05
12160	- Medical Record Clerk	21.00
12190	- Medical Record Technician	23.48
12195	- Medical Transcriptionist	20.55
12210	- Nuclear Medicine Technologist	45.90
12221	- Nursing Assistant I	13.66
12222	- Nursing Assistant II	15.35
12223	- Nursing Assistant III	16.75
12224	- Nursing Assistant IV	18.81
12235	- Optical Dispenser	21.80
12236	- Optical Technician	18.22
12250	- Pharmacy Technician	21.69
12280	- Phlebotomist	18.81

12305 - Radiol ogic Technol ogi st	35. 21
12311 - Regi stered Nurse I	43. 85
12312 - Regi stered Nurse II	53. 66
12313 - Regi stered Nurse II, Speci alist	53. 66
12314 - Regi stered Nurse III	64. 90
12315 - Regi stered Nurse III, Anestheti st	64. 90
12316 - Regi stered Nurse IV	77. 80
12317 - Schedul er (Drug and Al cehol Testi ng)	34. 02
13000 - Informati on And Arts Occupati ons	
13011 - Exhi bi ts Speci alist I	25. 45
13012 - Exhi bi ts Speci alist II	31. 05
13013 - Exhi bi ts Speci alist III	37. 98
13041 - Illu strator I	24. 07
13042 - Illu strator II	29. 81
13043 - Illu strator III	36. 48
13047 - Li brari an	35. 64
13050 - Li brary Ai de/Cl erk	20. 80
13054 - Li brary Informati on Technol ogy Systems Admi ni strator	31. 06
13058 - Li brary Techni ci an	26. 04
13061 - Medi a Speci alist I	22. 42
13062 - Medi a Speci alist II	25. 08
13063 - Medi a Speci alist III	27. 96
13071 - Photograph er I	20. 39
13072 - Photograph er II	22. 81
13073 - Photograph er III	28. 23
13074 - Photograph er IV	34. 56
13075 - Photograph er V	39. 08
13110 - Vi deo Tel econference Techni ci an	23. 30
14000 - Informati on Technol ogy Occupati ons	
14041 - Computer Operator I	19. 80
14042 - Computer Operator II	22. 18
14043 - Computer Operator III	24. 69
14044 - Computer Operator IV	27. 43
14045 - Computer Operator V	30. 39
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peri pheral Equip ment Operator	19. 80
14160 - Personal Computer Support Techni ci an	27. 43
15000 - Instructi onal Occupati ons	
15010 - Ai rcrew Traini ng Devi ces Instruct or (Non-Rated)	36. 80
15020 - Ai rcrew Traini ng Devi ces Instruct or (Rated)	44. 51
15030 - Ai r Crew Traini ng Devi ces Instruct or (Pil ot)	53. 36
15050 - Computer Based Traini ng Speci alist / Instruct or	36. 97
15060 - Educati onal Technol ogi st	32. 38
15070 - Fl ight Instruct or (Pil ot)	53. 36
15080 - Graphi c Arti st	31. 77
15090 - Techni cal Instruct or	28. 46
15095 - Techni cal Instruct or/Course Devel oper	34. 82
15110 - Test Proctor	22. 97
15120 - Tutor	22. 97
16000 - Laundry, Dry-Cleani ng, Pressi ng And Rel ated Occupati ons	
16010 - Assembl er	10. 71
16030 - Counter Attendant	10. 71
16040 - Dry Clea ner	14. 57
16070 - Fi ni sher, Fl atwork, Machi ne	10. 71
16090 - Presser, Hand	10. 71
16110 - Presser, Machi ne, Drycl eani ng	10. 71

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16130 - Presser, Machine, Shirts	10.71
16160 - Presser, Machine, Wearing Apparel, Laundry	10.71
16190 - Sewing Machine Operator	15.86
16220 - Tailor	17.13
16250 - Washer, Machine	12.01
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.02
19040 - Tool And Die Maker	26.94
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	19.56
21030 - Material Coordinator	26.53
21040 - Material Expediter	26.53
21050 - Material Handling Laborer	16.69
21071 - Order Filler	15.60
21080 - Production Line Worker (Food Processing)	19.56
21110 - Shipping Packer	17.51
21130 - Shipping/Receiving Clerk	17.51
21140 - Store Worker I	14.54
21150 - Stock Clerk	20.01
21210 - Tools And Parts Attendant	19.56
21410 - Warehouse Specialist	19.56
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	30.51
23021 - Aircraft Mechanic I	29.02
23022 - Aircraft Mechanic II	30.51
23023 - Aircraft Mechanic III	31.80
23040 - Aircraft Mechanic Helper	22.12
23050 - Aircraft, Painter	27.52
23060 - Aircraft Servicer	25.34
23080 - Aircraft Worker	26.87
23110 - Appliance Mechanic	24.30
23120 - Bicycle Repairer	16.15
23125 - Cable Splicer	30.82
23130 - Carpenter, Maintenance	26.08
23140 - Carpet Layer	25.09
23160 - Electrician, Maintenance	37.22
23181 - Electronics Technician Maintenance I	30.54
23182 - Electronics Technician Maintenance II	32.27
23183 - Electronics Technician Maintenance III	34.02
23260 - Fabric Worker	24.18
23290 - Fire Alarm System Mechanic	24.69
23310 - Fire Extinguisher Repairer	23.32
23311 - Fuel Distribution System Mechanic	29.93
23312 - Fuel Distribution System Operator	23.97
23370 - General Maintenance Worker	22.50
23380 - Ground Support Equipment Mechanic	29.02
23381 - Ground Support Equipment Servicer	25.34
23382 - Ground Support Equipment Worker	26.87
23391 - Gunsmith I	23.32
23392 - Gunsmith II	26.46
23393 - Gunsmith III	29.48
23410 - Heating, Ventilation And Air-Conditioning Mechanic	28.32
23411 - Heating, Ventilation And Air Contdi ti oni ng Mechanic (Research Facility)	29.77
23430 - Heavy Equipment Mechanic	30.65
23440 - Heavy Equipment Operator	33.19
23460 - Instrument Mechanic	32.04
23465 - Laboratory/Shelter Mechanic	27.92
23470 - Laborer	16.00
23510 - Locksmith	23.20
23530 - Machinery Maintenance Mechanic	28.28
23550 - Machinist, Maintenance	27.28

23580	- Maintenance Trades Helper	17.19
23591	- Metrology Technician I	32.04
23592	- Metrology Technician II	33.68
23593	- Metrology Technician III	35.11
23640	- Millwright	32.53
23710	- Office Appliance Repairer	23.42
23760	- Painter, Maintenance	23.13
23790	- Pipefitter, Maintenance	31.65
23810	- Plumber, Maintenance	30.33
23820	- Pneudraulic Systems Mechanic	29.48
23850	- Rigger	29.56
23870	- Scale Mechanic	26.46
23890	- Sheet-Metal Worker, Maintenance	31.09
23910	- Small Engine Mechanic	20.20
23931	- Telecommunications Mechanic I	28.12
23932	- Telecommunications Mechanic II	29.56
23950	- Telephone Lineman	26.42
23960	- Welder, Combination, Maintenance	24.28
23965	- Well Driller	29.48
23970	- Woodcraft Worker	29.48
23980	- Woodworker	22.25
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	13.57
24580	- Child Care Center Clerk	16.04
24610	- Chore Aide	11.44
24620	- Family Readiness And Support Services Coordinator	19.02
24630	- Homemaker	16.68
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	38.18
25040	- Sewage Plant Operator	32.79
25070	- Stationary Engineer	38.18
25190	- Ventilation Equipment Tender	27.90
25210	- Water Treatment Plant Operator	32.79
27000	- Protective Service Occupations	
27004	- Alarm Monitor	29.88
27007	- Baggage Inspector	14.34
27008	- Corrections Officer	38.39
27010	- Court Security Officer	39.43
27030	- Detection Dog Handler	30.14
27040	- Detention Officer	38.39
27070	- Firefighter	36.20
27101	- Guard I	14.34
27102	- Guard II	30.14
27131	- Police Officer I	42.92
27132	- Police Officer II	47.21
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	13.91
28042	- Carnival Equipment Repairer	16.16
28043	- Carnival Equipment Worker	10.77
28210	- Gate Attendant/Gate Tender	18.04
28310	- Lifeguard	13.82
28350	- Park Attendant (Aide)	20.19
28510	- Recreation Aide/Health Facility Attendant	15.30
28515	- Recreation Specialist	17.44
28630	- Sports Official	15.85
28690	- Swimming Pool Operator	21.68
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	29.10
29020	- Hatch Tender	29.10
29030	- Line Handler	29.10
29041	- Stevedore I	27.42
29042	- Stevedore II	30.75

30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	42.35
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.02
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.16
30021 - Archeological Technician I	23.47
30022 - Archeological Technician II	27.47
30023 - Archeological Technician III	34.44
30030 - Cartographic Technician	34.44
30040 - Civil Engineering Technician	31.67
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.80
30063 - Drafter/CAD Operator III	30.99
30064 - Drafter/CAD Operator IV	38.15
30081 - Engineering Technician I	18.90
30082 - Engineering Technician II	21.22
30083 - Engineering Technician III	23.73
30084 - Engineering Technician IV	29.40
30085 - Engineering Technician V	35.98
30086 - Engineering Technician VI	43.51
30090 - Environmental Technician	27.51
30210 - Laboratory Technician	23.42
30240 - Mathematical Technician	35.89
30361 - Paralegal/Legal Assistant I	23.52
30362 - Paralegal/Legal Assistant II	29.13
30363 - Paralegal/Legal Assistant III	35.65
30364 - Paralegal/Legal Assistant IV	43.11
30390 - Photo-Optics Technician	35.89
30461 - Technical Writer I	25.89
30462 - Technical Writer II	32.03
30463 - Technical Writer III	38.31
30491 - Unexploded Ordnance (UXO) Technician I	26.92
30492 - Unexploded Ordnance (UXO) Technician II	32.56
30493 - Unexploded Ordnance (UXO) Technician III	39.03
30494 - Unexploded (UXO) Safety Escort	26.92
30495 - Unexploded (UXO) Sweep Personnel	26.92
30620 - Weather Observer, Combined Upper Air Or (see 2)	27.82
Surface Programs	
30621 - Weather Observer, Senior (see 2)	30.90
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	14.41
31030 - Bus Driver	20.03
31043 - Driver Courier	17.77
31260 - Parking and Lot Attendant	12.24
31290 - Shuttle Bus Driver	19.22
31310 - Taxi Driver	13.64
31361 - Truckdriver, Light	19.22
31362 - Truckdriver, Medium	20.55
31363 - Truckdriver, Heavy	21.78
31364 - Truckdriver, Tractor-Trailer	21.78
99000 - Miscellaneous Occupations	
99030 - Cashier	12.06
99050 - Desk Clerk	13.00
99095 - Embalmer	25.13
99251 - Laboratory Animal Caretaker I	14.45
99252 - Laboratory Animal Caretaker II	15.64
99310 - Mortician	29.47
99410 - Pest Controller	18.10
99510 - Photofinishing Worker	17.25
99710 - Recycling Laborer	24.32
99711 - Recycling Specialist	27.68
99730 - Refuse Collector	21.87
99810 - Sales Clerk	15.51
99820 - School Crossing Guard	12.89

99830 - Survey Party Chief	31.52
99831 - Surveying Aide	18.98
99832 - Surveying Technician	27.74
99840 - Vending Machine Attendant	16.67
99841 - Vending Machine Repairer	19.22
99842 - Vending Machine Repairer Helper	16.67

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A

links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.